

Employment Application

Blue Star Growers is an Equal Opportunity Employer. Blue Star Growers does not discriminate in employment on account of race, color, religion, national origin, citizenship status, age, sex (including gender identity), sexual orientation, marital status, disability, military or veteran status, or any other protected characteristic.

Notify Human Resources if you require an accommodation in order to participate in the application and/or recruiting process.

			<i>Date</i>
<i>First Name</i>	<i>Middle Name</i>	<i>Last Name</i>	<i>Cell Phone Number</i>
<i>Mailing Address</i>			<i>Zip Code</i>
<i>City</i>			<i>State</i>
<i>Have you worked for Blue Star Growers before?</i> <input type="checkbox"/> YES <input type="checkbox"/> NO If YES, when?			
<i>How did you hear about us?</i> <input type="checkbox"/> FAMILY/FRIEND (NAME) <input type="checkbox"/> FACEBOOK <input type="checkbox"/> BANNER <input type="checkbox"/> INDEED <input type="checkbox"/> CRAIGSLIST <input type="checkbox"/> RADIO <input type="checkbox"/> OTHER			
<i>Emergency Contact Name:</i>		<i>Phone Number:</i>	

If hired, you will be required to provide proof of identity and legal authorization to work in the United States and federal immigration laws require you to complete an I-9.

<i>Position Applied for:</i>	<i>Shift Desired:</i> <input type="checkbox"/> DAY <input type="checkbox"/> SWING <input type="checkbox"/> ANY
<i>Are you able to perform the essential functions of the position for which you are applying, with or without reasonable accommodation?</i>	<input type="checkbox"/> YES <input type="checkbox"/> NO
<i>When are you available to start working? (date)</i>	

Employment History

(List most recent employer first)

<i>Employer Name:</i>	<i>Employment Dates</i>	
<i>Phone Number:</i>	<i>Start Date:</i>	<i>End Date:</i>
<i>Position Held:</i>	<i>Supervisor Name:</i>	
<i>Describe job duties, equipment, tools and software used:</i>		
<i>Reason(s) for Leaving:</i>		

<i>Employer Name:</i>	<i>Employment Dates</i>	
<i>Phone Number:</i>	<i>Start Date:</i>	<i>End Date:</i>
<i>Position Held:</i>	<i>Supervisor Name:</i>	
<i>Describe job duties, equipment, tools and software used:</i>		
<i>Reason(s) for Leaving:</i>		

AUTHORIZATION: I certify that the facts contained in this application (and accompanying résumé, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is cause for refusal to hire, or dismissal if I am hired, no matter when discovered by Blue Star Growers, Inc.

I authorize Blue Star Growers, Inc., to thoroughly investigate all statements contained in my application or résumé, and to contact any and all former employers and references I have given on my application or résumé. I authorize my former employers and references to disclose information regarding my previous employment, to Blue Star Growers, Inc., without giving me prior notice of such disclosure. In addition, I release Blue Star Growers, Inc., any former employers, and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure. Blue Star Growers will not release this information to third parties.

If I am employed, I also agree to submit to a drug test at any time deemed appropriate by Blue Star Growers, Inc. I understand that my employment or continued employment may be contingent upon a satisfactory drug test.

I understand that filling out this form does not indicate there is a position open and does not obligate Blue Star Growers, Inc., to hire me. If hired, I agree to abide by all Blue Star Growers, Inc., work rules, policies, and procedures. Blue Star Growers, Inc., retains the right to revise its work rules, policies or procedures, in whole or in part, at any time.

I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be “at will” and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either Blue Star Growers, Inc., or myself. I understand that no representative of Blue Star Growers, Inc. has any authority to enter into any agreement for any specified period of time, or to make any agreement contrary to the foregoing. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Blue Star Growers, Inc., unless made in writing.

I understand this application is considered current for 90 days. If I want to be considered for employment after that time, I must renew my application in writing.

Signature of Applicant

Date

For Blue Star Use Only

Hired Yes No

Reviewed Job Description & candidate can perform job duties: Yes No

Start date: _____

Pay Rate: \$ _____ per hour

Job Title: _____ Dept: _____

by: (name) _____ Date: _____

*Please complete a PAF and forward to HR along with this application to schedule an orientation day

Please inform Safety Sensitive position candidates that they must pass an on-site drug screen test prior to their orientation day. The manager should contact HR to schedule the drug screen prior to the candidate leaving the interview.