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## **EMPLOYMENT APPLICATION - ENGLISH**

FIRST NAME:	MIDDLE INITIAL:	LAST NAME:	
STREET ADDRESS 1:			
STREET ADDRESS 2:			
CITY:	STATE:	ZIP:	
EMAIL:			
PHONE:			
ALT PHONE:			
EMERGENCY CONTACT NAME:			
EMERGENCY CONTACT PHONE:			
APPLYING FOR:			
SHIFT DESIRED:	AVAILABLE TO START:	PREVIOUSLY WORKED AT BLUE STAR:	
ABLE TO PERFORM ESSENTIAL FUNCTIONS WITHOUT REASONABLE ACCOMMODATION:	HOW DID YOU HEAR ABOUT US:	FAMILY OR FRIEND REFERENCE NAME (IF ANY):	
EMPLOYMENT HISTORY			
MOST RECENT EMPLOYER			
EMPLOYMENT START DATE:	EMPLOYMENT END DATE:	EMPLOYER NAME:	
EMPLOYER PHONE NUMBER:	POSITION HELD:	SUPERVISOR NAME:	
JOB DUTIES, TOOLS, SOFTWARE, & EQUIPMENT USED:			
REASON(S) FOR LEAVING:			
SECOND MOST RECENT EMPLOYER			



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EMPLOYMENT START DATE:	EMPLOYMENT END DATE:	EMPLOYER NAME:	
EMPLOYER PHONE NUMBER:	POSITION HELD:	SUPERVISOR NAME:	
JOB DUTIES, TOOLS, SOFTWARE, & EQUIPMENT USED:			
REASON(S) FOR LEAVING:			

Blue Star Growers is an Equal Opportunity Employer. Blue Star Growers does not discriminate in employment on account of race, color, religion, national origin, citizenship status, age, sex, marital status, disability, military or veteran status, or any other protected characteristic. Notify Human Resources if you require an accommodation in order to participate in the application and/or recruiting process.

If hired, you will be required to provide proof of identity and legal authorization to work in the United States and federal immigration laws require you to complete an I-9.

**AUTHORIZATION**: I certify that the facts contained in this application (and accompanying résumé, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is cause for refusal to hire, or dismissal if I am hired, no matter when discovered by Blue Star Growers, Inc.

I authorize Blue Star Growers, Inc., to thoroughly investigate all statements contained in my application or résumé, and to contact any and all former employers and references I have given on my application or résumé. I authorize my former employers and references to disclose information regarding my previous employment, to Blue Star Growers, Inc., without giving me prior notice of such disclosure. In addition, I release Blue Star Growers, Inc., any former employers, and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure. Blue Star Growers will not release this information to third parties.

If I am employed, I also agree to submit to a drug test at any time deemed appropriate by Blue Star Growers, Inc. I understand that my employment or continued employment may be contingent upon a satisfactory drug test.

I understand that filling out this form does not indicate there is a position open and does not obligate Blue Star Growers, Inc., to hire me. If hired, I agree to abide by all Blue Star Growers, Inc., work rules, policies, and procedures. Blue Star Growers, Inc., retains the right to revise its work rules, policies or procedures, in whole or in part, at any time.

I understand and agree that nothing contained in this application, or conveyed during my interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of either Blue Star Growers,



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Inc., or myself. I understand that no representative of Blue Star Growers, Inc. has any authority to enter into any agreement for any specified period of time, or to make any agreement contrary to the foregoing. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Blue Star Growers, Inc., unless made in writing.

I understand this application is considered current for 90 days. If I want to be considered for employment after that time, I must renew my application in writing.





## Signature Certificate

Document name: EMPLOYMENT APPLICATION - ENGLISH

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**Timestamp Audit** July 17, 2020 1:21 pm PDT EMPLOYMENT APPLICATION - ENGLISH Uploaded by Human Resources - hr@bluestargrowers.com IP 206.130.129.138 July 21, 2020 8:26 am PDT Paulina Sanchez - psanchez@bluestargrowers.com added by Alex Roman - hr@bluestargrowers.com as a CC'd Recipient Ip: 206.130.129.138 October 11, 2020 10:29 am Alex Roman - aroman@bluestargrowers.com added by PDT Alex Roman - hr@bluestargrowers.com as a CC'd Recipient Ip: 206.130.129.138 October 12, 2020 8:14 am Alex Roman - hr@bluestargrowers.com added by Alex Roman - hr@bluestargrowers.com as a CC'd Recipient lp: 206.130.129.138 October 21, 2020 4:08 pm Alex Roman - hr@bluestargrowers.com added by Alex Roman - hr@bluestargrowers.com as a CC'd Recipient lp: 206.130.129.138 January 21, 2021 3:55 pm Human Resources - hr@bluestargrowers.com added by Alex Roman - hr@bluestargrowers.com as a CC'd Recipient Ip: 206.130.129.138



This audit trail report provides a detailed record of the online activity and events recorded for this contract.

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